

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



PETER PEYTON
PRESIDENT

BULLETIN – AUGUST/SEPTEMBER 2011

MEETINGS – September 1, 2011 – 6:00 p.m. – Regular Membership Meeting (HALL)
September 14, 2011 – 6:30 p.m. – District Council Meeting (Ste. 204)
September 14, 2011 – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
September 15, 2011 – 5:30 p.m. – Executive Board Meeting (Ste. 200)
September 21, 2011 – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

The Business Office will be closed on Monday, September 5th in observance of the Labor Day Holiday.

PAID HOLIDAY – MONDAY, SEPTEMBER 5, 2011 – LABOR DAY – is a no work holiday. Members must be available to work at least two of the four days, exclusive of the holiday date, Tuesday, Wednesday, Thursday, or Friday, September 6th, 7th, 8th, or 9th. If you are off work on a disability, you must submit written medical documentation covering you for the entire week of the holiday in order to have the business office file a claim on your behalf. Please note that only members who worked at least 800 hours (700 hours if age 60 or above) in 2010 are eligible to file for or receive holiday pay.

32ND ANNUAL LABOR DAY PARADE – Assembly will begin at 8:00 a.m. at Broad & “E” Street in Wilmington with the march beginning at 10:00 a.m. and ending at Banning Park at Noon. Speakers, music, food and drinks will be available. This year the march route will be altered to include passing by the new Harry Bridges School for students K-8. At the entrance of the school stands a bust of Harry with panels prepared by the ILWU which shows the bridges of the harbor. These bridges were intended to symbolize the bridges of life which education can facilitate. Inside the community room, a 42’ long mural tells a story of the harbor and the solidarity of working people and the successful fight for social justice in our port towns. Bring the entire family and show your solidarity for our new school and for all labor.

FINES STATEMENTS – In an effort to cut costs, effective with the August 2011 statements, the business office will be only mailing statements to members who owe \$20.00 or more. Members who may wish to pay on their accounts prior to reaching this amount may continue to either mail in a check or pay in person.

OCU NEGOTIATIONS – The mic was open for questions at the August 4th Membership Meeting and many good questions were asked. Most importantly, it was explained that currently no agreement has been reached and an agreement will not be reached unless key issues are clearly detailed. When and if that time comes, the specifics of the supplemental contract language will be presented in detail at a Stop Work Meeting where we will be able to vote on whether to change our Constitution in order to bring the OCU into our Local. Thank you to the members who came to the August meeting and asked questions because it is the only way to separate fact from idle fiction.

EQUITABLE ASSIGNMENT OF BREAKS - It has been brought to the Officers’ attention that breaks are not being assigned in an equitable manner at some job sites. Steadies are not entitled to a preferred break over Hall clerks. Do what is right; and also realize that the Business Agents are not break referees!

POLITICAL ACTION – The International has sent out political fund envelopes to the entire union. With next year being an election year, it is essential that we build up these funds to help promote the candidates who will stand behind unions. The Right-Wing strategy is to use slim legislative majorities to pass laws that take away union bargaining rights as they did in Wisconsin. Labor unions have dropped from representing 40% of the American workers in the 50's to currently less than 10%. In 2002, our Local had the largest per capita donation rate on the Coast! Please donate what you can by either mailing a check in the envelopes provided or by signing up at the Credit Union for automatic withdrawals.

NEW TRANSFERS – All members of our Local, not just supervisory positions, should go out of their way to help educate our new transferees.

LOCAL FINANCES – As was discussed at the August Regular Membership Meeting, we will continue to look at a long range financial strategy. The Local is projecting a \$200,000 year over year savings despite a loss in membership numbers. At the September meeting, the Officers will present a strategy that will establish designated funds with a transparent line-item review so to continue to lower our overall cost.

50/50 – If you are on the job and feel the company you are working for has failed to honor the mutually agreed-to 50/50 Rule, please call your Business Agent.

MOTIONS & ACTIONS - 1) M/S/C: to send a Coast Referral requesting the transfer of an additional 50 members from Local 13 into Local 63.

2012 ILWU CONVENTION AND LONGSHORE DIVISION CAUCUS SUPPORT – Per longstanding practice, the ILWU convenes its Convention & Longshore Division Caucus every 3-years in a different port city where the ILWU has jurisdiction. In 2012, it will be Southern California's turn to host the Convention & Caucus. As such, each ILWU Local in Southern California will share in the hosting expense which includes hospitality for our visiting Brothers and Sisters from other areas. As of now, the Local 63 membership has opted to only participate via voluntary donations in support of the ILWU Convention and Caucus. The Officers strongly encourage every member to donate \$75 or any amount within the member's means to support the Convention and Caucus which are critical decision making bodies required by the ILWU's International Constitution and Longshore Division bylaws. The Convention and Caucus are the primary means by which the rank and file have a say in the future and direction of the ILWU.

HOW CAN YOU SUPPORT THE ILWU? – Members may donate by providing a check payable to *ILWU Local 63* with "2012 Convention/Caucus Host Committee" in the memo section of the check. Members may also fill out a form in the Local 63 Business office authorizing deductions, of any amount, to be made via their PMA paycheck or ILWU Credit Union account on a one-time or recurring basis for the purpose of supporting the ILWU Convention and Caucus. A receipt will be provided for each donation and members donating will be recognized on a running list in the Dispatch Hall and Local 63's website. Thank you in advance for your support. Please also note the following guidance from Local 63's CPA firm:

Contributions, gifts or dues paid to ILWU Local 63 are not tax deductible as charitable contributions. However, they may be deductible as an ordinary and necessary business expense. Please consult your tax professional for additional information and advice.

THANK YOU STEVE COWELL – After more than 30 years of service to Local 63 as a Promotions Committeeman, Steve retired as of August 1st. Each and every Local 63 member was at one time assisted by Steve during their pre-qualifying, Key qualifying and/or Supercargo qualifying. The Local Officers honored Steve at the July Membership Meeting and also gifted him with an international piece of luggage as a token of the Local's appreciation.

KAISER PERMANENTE REPRESENTATIVE – Ms. Marsha Fox will be **unavailable** for the month of September. She will return on Thursday, October 13th from 9:00 a.m. to 1:00 p.m. in the Local 63 Labor Room (Ste. 204) for our members who may have any questions or problems with their Kaiser coverage. An appointment is not necessary.