INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE PRESIDENT

BULLETIN-APRIL/MAY 2013

MEETINGS - May 2, 2013 - Thursday - 6:00 p.m. - *2nd Shift Stop Work Membership Meeting (Hall)

May 8, 2013 – Wednesday – 6:30 p.m. – So. Cal. District Council (Ste. 204)

May 16, 2013 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)

May 21, 2013 – Tuesday – 2:00 p.m. – Grievance Committee (Ste. 204)

May 28, 2013 – Tuesday – 12:00 p.m. – Promotions Committee (Ste. 204)

*Local 13 will also be holding a 2nd shift Stop Work Meeting the same night.

NOMINATIONS OPEN – APRIL 15TH – MAY 15TH – for the following offices: Secretary/BA; Day Business Agent/Patrolman; Dispatcher (4); Board of Trustees (1) six-month term; Promotions Committee (1) six-month term; Grievance Committee (19) six-month term; Memorial Association (7). Election will be by mail ballot, mailed no later than May 24th; returned postmarked no later than June 11th or in the Business Office no later than 5:00 p.m. on June 11th; results posted by 5:00 p.m. on June 13th, 2013.

NOMINATION PROCEDURES - A member filing for office must have dues paid up to the current month and must show eighteen months continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the Business Office a printed form designating the office or committee to which he/she aspires to and obtain the signatures of ten members in good standing. To be eligible to run for any office or committee, one must have attended a minimum of six (6) membership meetings within the year preceding the regular nomination period. The Business Office staff will fill out the top portion of the nomination form to designate the office or committee the member seeks to hold at the time the form is issued. A nomination form circulated and signed before the office is designated is NOT valid. Members who obtain signatures on blank nomination forms or who change the office sought after the signatures have been obtained will be disqualified from running. The Business Office staff will issue to each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure which office he/she plans to file for should complete a separate form for each potential office. However, under Article IV, Section 1(F) of the Marine Clerks Constitution, members may only file for one (1) office/committee excluding the office of the Convention/Caucus Delegate and/or Memorial Association. Once a member has submitted a nomination petition to the Business Office, that petition will not be returned to the candidate for any reason. A member who has filed a valid nomination petition for any office/committee may only withdraw from candidacy in writing to the Business Office prior to the nomination filing deadline.

PAID HOLIDAY – MONDAY, MAY 27TH – MEMORIAL DAY – is a normal work day and an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2012. For those members who did not meet the automatic holiday requirements, they must be available for work at least two (2) of the four (4) days exclusive of the holiday (Tuesday, Wednesday, Thursday or Friday, May 28th, 29th, 30th or 31st). If they worked less than 1300 hours but at least 800 (700 if age 60 or over) and are on disability during the holiday week, they must request the Business Office to file on a claim on their behalf or if on vacation during the week, notify the Records Clerk. Reminder – only those members who worked at least 800 hours (700 if age 60 or over) in 2012 are entitled to receive or file claims for paid holidays.

<u>WELFARE OPEN ENROLLMENT</u> – Any active or retired member who wishes to change his/her medical and/or dental plan may do so during the month of May by completing the appropriate form(s) in the Business Office; the change will then take effect on July 1st. This enrollment month is in addition to one (1) other month of the member's choosing during the year.

<u>VACATION CLAIMS</u> – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status and <u>have not already</u> contacted the Business Office must do so by May 17th, 2013 for the final payment on June 7th, 2013.

<u>TWIC RENEWAL UPDATE</u> — members should check their TWIC cards to confirm when they will expire. Do not get caught unable to work because your card has expired! The current locations for replacement or renewal of TWIC cards are as follows:

- 1) TWIC Enrollment Center Avalon Plaza, Suite 114, 460 Carson Plaza Drive, Carson, CA. 90746 hours of operation: Monday Friday, 7:00 a.m. 4:00 p.m.
- 2) TWIC Enrollment Center 2501 E. 28th Street, Suite 105, Signal Hill, CA. 90755 hours of operation: Monday Friday, 8:30 a.m. 4:30 p.m.

TWIC help desk phone number: 1-866-347-8942

<u>SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR</u> – Sam Alvarado will continue to be present on the 2nd and 4th Thursday from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office at: (310) 833-5144. Scheduled dates in May will be on the 9th and on the 23rd.

SO. CALIFORNNIA FIRST BLOOD MEMORIAL AND MARCH – This year's event will be held on Wednesday, May 15th beginning with a plaque dedication at 9:00 a.m. on Harry Bridges Blvd. across from the Trapac terminal in Wilmington where the first two (2) ILWU members were killed. This will be followed by a march beginning at 10:30 a.m. from 22nd Street and Harbor Blvd. in San Pedro to 6th Street and Harbor Blvd. Lunch will be provided with memorial services to be held from 12:10 – 12:50 p.m. Any member who has lost a loved one, please bring a poster or picture honoring your loved one to carry in the march. This is a great opportunity to show our love and respect for our loved ones and for our Union!

<u>VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS</u> — Please be aware that each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim submitted does not necessarily ensure that any of the other benefits will be attained. The Business Office staff makes every effort to file claims for any of these benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. Ultimately, it is the member's responsibility to request that a claim be submitted on their behalf should there be a need. If a member is uncertain of the requirements for any of the noted benefits, they may request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU-PMA Benefit Plans Office).

REMINDER TO STEADIES — It has been brought to the Officers' attention that Steadies are breaking only amongst each other, and working out of category to do it, thereby not showing the Hall members the same respect. This process in discriminatory and will not be tolerated; please keep things fair, and remember we are all *equal* brothers and sisters in this Union.

REMINDER TO ALL SUPERCARGOES AND CHIEF SUPERVISORS – a safety speech is required for all marine clerks on your operation prior to the start of each shift.

<u>RECORDS CLERK APPLICATIONS</u> – Per Executive Board and Membership action, the Officers will be meeting with PMA to begin the process for accepting applications for the Records Clerk position. The Membership will be notified when applications will be available.

<u>ILWU-LOCAL 63 FAMILY SCHOLARSHIP FUND</u> – is created, organized and funded by ILWU fellow brothers and sisters. Sons and daughters of Local 63 members who are in the 12th grade are eligible to apply for a monetary award to be used for tuition or books. Please stop by the Local 63 Business Office to pick-up an application with instructions beginning Wed., May 1st, 2013. The application deadline is Fri., May 31st, 2013.

QUOTE OF THE MONTH: "I am convinced that if the members of labor organizations would follow some of the tactics of the employers' organizations their movement could more successfully withstand its opponents and to progress as it has in the past. But if we are to be successful we must have, above all things, more loyalty and less selfishness" - Charles E. James, African-American Union leader, 1907.