

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE
PRESIDENT

BULLETIN – APRIL/MAY 2012

MEETINGS – May 3, 2012 – Thursday - 6:00 p.m. – Regular Membership Meeting
 May 9, 2012 – Wednesday - 6:30 p.m. – So. California District Council Meeting
 May 22, 2012 – Tuesday - 2:00 p.m. – Grievance Committee Meeting***date change for May only**
 May 24, 2012 – Thursday - 12:00 p.m. – Promotions Committee Meeting
 May 17, 2012 – Thursday - 5:30 p.m. – Executive Board Meeting

NOMINATIONS OPEN – APRIL 16^H – MAY 16TH – For the following offices: Secretary/BA; Day Business Agent/Patrolman; Dispatcher (4); Board of Trustees (2) Six-month term; Grievance Committee (14) Six-month term; Memorial Association (7). Election will be by mail ballot, mailed no later than May 25th; returned postmarked no later than June 11th in the Business Office no later than 5:00 p.m. on June 11th; results posted by 5:00 p.m. on June 13th, 2012. ***Dates have been changed by the President due to falling on weekend dates.*

NOMINATION PROCEDURES – A member filing for office must have dues paid up to the current month and must show eighteen months continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the Business Office a printed form designating the office or committee to which he/she aspires to and obtain the signatures of ten members in good standing. To be eligible to run for any office or committee, one must have attended a minimum of six (6) membership meetings within the year preceding the regular nomination period. The **Business Office staff** will fill out the top portion of the nomination form to designate the office or committee the member seeks to hold at the time the form is issued. A nomination form circulated and signed before the office is designated is NOT valid. Members who obtain signatures on blank nomination forms or who change the office sought after the signatures have been obtained will be disqualified from running. The Business Office staff will issue to each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure which office he/she plans to file for should complete a separate form for each potential office. **However, under Article IV, Section 1(F) of the Marine Clerks Constitution, members may only file for one (1) office/committee excluding the office of Convention/Caucus Delegate and/or Memorial Association.** Once a member has submitted a nomination petition to the Business Office, that petition will not be returned to the candidate for any reason. A member who has filed a valid nomination petition for any office/committee may only withdraw from candidacy in writing to the Business Office **prior** to the nomination filing deadline.

PAID HOLIDAY – MONDAY, MAY 28TH – MEMORIAL DAY – is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2011. For those members who did not meet the automatic holiday requirements, you must be available for work at least two (2) of the four (4) days exclusive of the holiday, (Tuesday, Wednesday, Thursday, or Friday, May 29th, 30th, 31st, or June 1st). If you worked less than 1300 hours and are on disability during the holiday week, you must request the Business Office to file a claim on your behalf; or if on vacation that week, notify the Records Clerk. *Reminder – only those members who **worked** at least 800 hours (700 hours if age 60 or over) in 2011 are entitled to receive or file claims for paid holidays.*

WELFARE PLAN OPEN ENROLLMENT – Any active or retired member who wishes to change his/her medical and/or dental plan may do so during the month of May by completing the appropriate form(s) in the Business Office; the change will then take effect on July 1st. This enrollment month is in addition to one (1) month of the member's choice during the year who may wish to change their medical and/or dental coverage(s).

ILWU SCHOLARSHIPS – The list of schools that have scholarship applications available to graduating students is posted on the Local's website. Each school has its own application and selection process; for additional information check the website.

VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Please be aware that **each** of these benefits have **very distinct criteria**. Receiving one (1) or more of these benefits by having a claim submitted does not necessarily ensure that any of the other benefits will be attained. The Business Office staff makes every effort to file claims for any of these benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. Ultimately, it is the member's responsibility to request that a claim be submitted on their behalf should there be a need. If a member is **uncertain** of the requirements for any of the noted benefits, they may request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).

VACATION CLAIMS – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status and **have not already** contacted the Business Office must do so by May 18th for the final payment on June 8th, 2012.

REMINDER FROM THE GRIEVANCE COMMITTEE – It is imperative that members who are brought before the Grievance Committee check their mail within the week after they have attended that meeting. Dispositions are mailed out and any member who wishes to appeal the Committee's decision must follow the guidelines and timeline which are in the disposition's letter. Members who do not receive their disposition within a week from the meeting may call the Business Office for a duplicate letter. Ignorance of their disposition once the appeal period has passed and they have received a fines statement is not acceptable.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present on the 2nd and 4th Thursday of each month from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only, members who are unable to meet with him on those days may still call and/or make appointments for his office at (310) 833-5144. *Effective immediately, Kaiser and DHS representatives will only be in attendance on a quarterly basis. Therefore, June 14th will be the next date they will be here.*

30% MARINE CLERKS MEETING - The Officers had a very productive meeting with approximately 40 of the Local's 30% Clerks. Due to scheduling conflicts, the date of the next meeting will be posted on the Local's website, most likely to be held the last week of May, again at Noon and 6:00 p.m. to accommodate the day and night shifts (light meals will be served). The meeting will continue the roundtable discussion and prioritize an action list of various goals in both sessions.

COURTEOUSNESS AT THE WINDOW – Rude behavior from members to the business office staff will not be tolerated. Staff makes every effort to assist the members in all aspects of their union entitlements. Members who do not exhibit professional conduct will be referred to an Officer.

75TH ANNIVERSARY OF THE MARINE CLERKS IN SOUTHERN CALIFORNIA – This October, our Local will be celebrating an important milestone. The Officers are calling on all active and retired Marine Clerks to check their photo collections for photos of Marine Clerks on the job and/or at the Hall regardless of time period. These photos may also include Marine Clerks at important charitable or political events. Please bring these photos to the Business Office for the attention of President Podue. Photos may be donated to the Local or returned to after reproduction based upon request. Please identify the individuals in the photo(s), the location and approximate time period, whenever possible. Questions may be directed to President Podue or Director of Administration, Robert Maynez at the Business Office (310) 521-6363. This celebration is slated to be a most memorable one, more info to follow!

25TH ANNIVERSARY ILWU/PROPELLER CLUB SEAFOOD FEAST – This year's event is scheduled for Wednesday, June 13th from 5:30 – 7:30 p.m. at Ports O' Call's San Pedro Fish Market. Tickets are \$40 per person in advance and will be available in the Local 63 Business Office. No children under the age of 16 are admitted to this event. All proceeds go to the ILWU/Propeller Club Memorial Scholarship Fund which will assist local high school seniors entering college.

APRIL'S "ASK" END OF THE BULLETIN – "Looks as if you could use the assistance of a Marine Clerk", which Chief Supervisor, at which dock, uses this polite manner of maintaining our jurisdiction?