

INTERNATIONAL
LONGSHOREMEN'S
& WAREHOUSEMEN'S
UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE W. GASPEROV
PRESIDENT

BULLETIN - AUGUST 2007

MEETINGS – September 6, 2007 – 6:00 p.m. – Regular Membership Meeting
September 11, 2007 – 6:30 p.m. – Grievance Committee Meeting
September 20, 2007 – 5:30 p.m. – Executive Board Meeting
September 26, 2007 – 12 Noon – Promotion Committee Meeting
September 27, 2007 – 12 Noon – Diversity Committee Meeting

RUN-OFF ELECTION RESULTS – Night Business Agent – Willie Carranza.

LABOR DAY HOLIDAY – Monday, September 3rd, 2007 is a no work paid holiday. You must be available at least two of the four days, September 4th - 7th. If you are off sick or injured, you must submit written medical documentation to the business office. If you are on vacation, you must notify the Dispatchers no later than September 7th. To be eligible for this holiday, you must have worked at least 800 hours (700 if over age 60) in 2006. All holiday payroll shortages must be filed in the business office by the cut-off date of October 19, 2007.

LABOR DAY BREAKFAST – Local 13 will host its Annual Labor Day Pancake Breakfast which is free to all ILWU members and their families. The breakfast will be held from 7 a.m. – 10 a.m. on Monday, September 3rd, 2007 at the Local 13 Dispatch Hall.

LABOR SOLIDARITY MARCH – The march will be on Monday, September 3rd, 2007 at Broad and E Street in Wilmington. Assembly begins at 8 a.m. and March departs at 10 a.m. There will be a Rally at Banning Park at Noon. For more information please contact the Labor Day Committee: (562) 595-1891.

PORT HOURS – At the end of July, PMA contacted Local 63 stating that they wanted us to agree to suspend the Port Hours for the month of August. Our position was, and continues to be that we would not do that. However, we made it clear that we are committed to continue negotiations on this issue and to reaching an agreement that would be beneficial to both sides. Since then, we have had several meetings with the employers to try to come up with a modified 50/50 system that would be in effect 7 days a week. PMA is currently discussing the issue with their Sub-Steering Committee and we will be having ongoing meetings prior to the September Membership Meeting. Please plan on attending the September 6th Membership Meeting so that in the event that we have a tentative agreement on this issue, we can have a full discussion and vote on whether or not to proceed.

VACATIONS – Local 63 is required to submit to PMA, on a weekly basis, a report of all members taking vacation. This is something we haven't done in a long time but it is necessary so that we are in compliance with our availability reports. Please notify a dispatcher when you take vacation so that they can put you on the vacation report for that week. For questions, please contact any one of the Officers.

EYE OF THE STORM – The documentary film of the 2002 ILWU contract struggle and PMA lockout will be premiered at the Warner Grand Theatre in San Pedro on Friday, September 7th, 2007 at 9 p.m. and Monday, September 10th, 2007 at 12 p.m. and 7 p.m. Admission is free. If you're interested in volunteering for the Friday VIP showing, please contact Peter Peyton at the Business Office.

OCU CONTRACT – As most of you already know, ILWU Local 63 Office Clerical Unit has agreed to a new 3 year contract with their employers. The contract calls for a 7% wage increase over three years and establishes a multiemployer fund for health, welfare and pension.

LA TRADE TECH CLASS AT LOCAL 63 – Local 63 will be hosting a semester long course on Labor and Political Action, starting on Wednesday September 5th from 6 p.m. – 9:10 p.m. The class will be held every Wednesday through December 9th, 2007. This is a full college credit class and you will earn 3 units for completing it. Enrollment fee is \$60 and you can enroll by mail or at the class. One of the focuses of this class will be to help the ILWU mobilize our members to participate in and build the Rite Aid organizing drive. The fight to organize the 600 plus workers employed at the Rite Aid warehouse in Lancaster, California is ongoing. We had a successful rally at the Rite Aid store on 6th and Gaffey in San Pedro in late April that was attended by about 140 members from locals 13, 63, and 94. The Rite Aid distribution center is 85 miles from the ports of Los Angeles and Long Beach so we must stretch ourselves to get our members involved. For more information you can contact LA Trade Tech College Labor Center at (213) 763-7129 or Local 63 member Patricia Aguirre at (310) 210-6774.

TRANSFERS – There is currently a referral at the Coast, initiated by PMA, requesting an additional 90 transfers into Local 63. We have taken the position that we are not in agreement to transfer any more people over until PMA addresses our concerns related to the 40% increase in membership that we have experienced in the last 2 years. We have said that we would be agreeable to the transfers if we can reach agreement on a full time records clerk, an extra dispatcher, immediate agreement on computer check in, and a commitment to have a completed agreement on computer dispatch by the end of September 2007.

3rd ANNUAL TRI-PARTY GOLF CHALLENGE GOLF TOURNAMENT – Local 13, 63, & 94 are co-hosting the tournament scheduled for September 21st – 23rd, 2007 in Palm Springs, Ca. This event will be held at the Desert Princess Resort. The tournament provides a great opportunity for the three Locals to gather in an atmosphere of both fraternity and competition. This has become an annual event, and helps all of us to find and maintain the common ground and mutual support necessary as we head into the 2008 contract negotiations.

BLOOD DRIVE – Included with this bulletin is a flyer for a Kaiser Permanente Blood Drive being hosted by ILWU Local 13 at their Memorial Hall in Wilmington on Tuesday, September 11th through Thursday, September 13th. Please see the flyer for more details. Let's try to help make this a record setting event.

REMINDER FROM AREA BENEFITS DIRECTOR RON COSTA – When getting referrals from your PPO doctor, you should get 3 referrals. Make sure that who you are being referred to is a PPO provider. This does not always happen. When you are referred to a non-PPO provider, you will have out of pocket expenses which can sometimes be substantial. Please make sure you are being referred to a PPO doctor and a PPO facility, whether out-patient or in-patient (hospital). If you are in doubt, contact the Coastwise Claims office at (800) 955-7376.

MEMBERS ON DISABILITY – All members are required to notify the Business Office of their disability status in a timely manner with written dated medical documentation to support time "off work." Disability status includes continuous absence due to Workman's Comp., State Disability, and any other illness or injury with doctor's certification verifying specific dates of disability. If the disability term is extended, additional doctor's verification must continue to be forwarded to the Business Office accordingly with no lapse in date coverage. When returning to work prior to the expected return date, notification of this date is also required to be provided to the Business Office. Certification must also include in writing, "May return to work with no restrictions." It is the member's responsibility to check the status of their monthly union dues with the Business Office before checking in and returning back to work. Members' documentation must be current and on file with the Business Office in order to be reimbursed or credited for monthly union dues due to disability status.