INTERNATIONAL LONGSHOREMEN'S & WAREHOUSEMEN'S UNION



## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

BULLETIN - JUNE 2007

JOE W. GASPEROV PRESIDENT

MEETINGS - July 12, 2007 - 6:00 p.m. - Stop Work Membership Meeting

July 10, 2007 - 6:30 p.m. - Grievance Committee Meeting

July 18, 2007 - 12 Noon - Promotion Committee Meeting

July 18, 2007 - 4:00 p.m. - Board of Trustees Meeting

July 19, 2007 - 5:30 p.m. - Executive Board Meeting

July 26, 2007 – 12 Noon – Labor Room

<u>LOCAL 63 STOP WORK MEMBERSHIP MEETING</u> – The Membership Meeting has been changed due to the July 4<sup>th</sup> Independence Day and July 5<sup>th</sup> Bloody Thursday Holidays. It will be held on the second Thursday, July 12<sup>th</sup> as a Stop work Membership Meeting at 6 p.m. as was announced at the June Membership Meeting.

PORT HOURS AND THE 50/50 PROGRAM — The Union met with the Employers on June 25<sup>th</sup>, 2007 to discuss the 50/50 program currently in effect. The purpose of the meeting was to determine if the parties could reach agreement on several outstanding issues. The Employer group was not willing to address the 7 day a week 50/50 proposal, the restriction on the Chief Supervisors on the vessel or steady men bumping hall men that the Union put forth. Therefore, for the month of July, the parties agreed to revert back to the amended formula used in February and March. The parties will meet to discuss this issue and will make adjustments for a long term agreement.

This modification as of now is only in effect for the month of July for both days and nights.

Hours at End of Shift On:	Port Hours:	Affects Start of Shift On:
14 <sup>th</sup>	148	15th
15 <sup>th</sup>	160	16th
16 <sup>th</sup>	171	17th
17 <sup>th</sup>	182	18th
18 <sup>th</sup>	194	19th
19 <sup>th</sup>	205	20th

The maximum hours that can be worked prior to return to the Hall are 205 hours for days and nights. The setting of hours will continue as per past practice.

BUSINESS OFFICE HOURS FOR THE INDEPENDENCE HOLIDAY & BLOODY THURSDAY – We will be closed on Wednesday, July 4<sup>th</sup>, 2007 in observance of Independence Day and Thursday, July 5<sup>th</sup>, 2007 in observance of Bloody Thursday. In addition, the business office will be closed on Friday, July 6<sup>th</sup>, 2007.

NO WORK HOLIDAY, THURSDAY, JULY 5<sup>TH</sup> - BLOODY THURSDAY - Is a dead day. As was agreed to in past negotiations, Bloody Thursday is a no work holiday, but is <u>NOT</u> a paid holiday. No work shall be performed between 8:00 a.m., July 5<sup>th</sup>, and 7:00 a.m., July 6<sup>th</sup>, 2007, except for military cargo, passenger vessels, and on dock rail.

BLOODY THURSDAY PICNIC – The picnic this year will be held on Thursday, July 5<sup>th</sup>, 2007 at Peck Park on Summerland and Western Ave. in San Pedro from 11 a.m. – 5 p.m. Come enjoy good food, live music, speakers, and many activities for kids. This will be a great family event so please plan on attending this very special day with our ILWU family and friends.

PAID HOLIDAY - WEDNESDAY, JULY 4th, 2007 - INDEPENDENCE DAY - Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2006. For those members who did not meet the automatic holiday requirements, you must be available for work at least two of the three days (Monday, July 2<sup>nd</sup>, Tuesday, July 3<sup>rd</sup>, or Friday, July 6<sup>th</sup>). If you are off on disability, you MUST submit written medical documentation to the business office covering you for that week. If you will be on vacation, you must notify the Dispatcher no later than Friday, July 6th to be placed on the claim list. Only those members who worked at least 800 hours (700 if age 60 or over) in 2006 are entitled to receive or file claims for paid holidays. Checks will be paid on July 20, 2007. PCCCD Section 5 - 5.331 - An employee who does not receive a "paid holiday" payment because of illness/injury, vacation, visiting, full-time union employment, full-time joint employment, jury duty or any reason in which the employee claims eligibility requirements were met, shall file a claim. To be valid, such claim for "paid holiday" payment must be submitted to PMA no later than 5 weeks after the normal pay day for the "paid holiday".

SUPERCARGO CLASS - The next Supercargo class will be held on August 13th, 2007. For Members that are interested in taking the class, sign up at the Business Office. Members will be selected based on seniority in the Local. In addition, you must be Key Qualified and have 18 months in the Local to be eligible to take the class.

3rd ANNUAL TRI-PARTY GOLF CHALLENGE GOLF TOURNAMENT - Local 13, 63, & 94 are cohosting the tournament scheduled for September 21 - 23, 2007 in Palm Springs, Ca. This event will be held at the Desert Princess Resort. The tournament provides a great opportunity for the three Locals to gather in an atmosphere of both fraternity and competition. This has become an annual event, and helps all of us to find and maintain the common ground and mutual support necessary as we head into the 2008 contract negotiations.

ILWU LEADERSHIP EDUCATION & DEVELOPMENT INSTITUTE (LEAD V) - The Lead conference will be held in San Francisco, Ca. on September 24-28, 2007. The curriculum will focus on What It Will Take in 2008, from the nuts and bolts of Robert's Rules of Order and running a union meeting to how to build strength and unity through member participation, political action, and international solidarity.

MEMBERSHIP EDUCATION - The next meeting is being held on Monday, July 9th, 2007 at 12 noon. Remember lunch is provided so please R.S.V.P. to Gina, Ext.13 in the Business Office (310)521-6363, no later than 9 a.m. that morning. The program will focus on the history of the contract. Dave Arian former international President will host the program.

COAST EDUCATION - The Coast Education Committee met in San Francisco on June 18th & 19th, 2007 and finalized the agenda for the "Grievance and Arbitration Procedures (GAP) Workshop. The workshop will take place July 30<sup>th</sup> through August 3<sup>rd</sup>, 2007 in San Francisco.

LABOR STUDIES CLASS THROUGH L.A. TRADE TECH - Local 63 will host a class in the fall of 2007 on Labor and Political Action. The 3 unit class will be held on Wednesday evenings (6 - 9:10 p.m.) starting the week of September 4th through December 20th, 2007. This class is particularly relevant with the 2008 Presidential election just around the corner. To enroll please contact the Labor center at: (213) 763-7129 or online at: www.lattc.edu. Fees: \$20.00 per unit.

INTERNATIONAL DOCKWORKER'S COUNCIL (IDC) - Volunteers are needed to help host the 3rd General Assembly of the IDC to be held at the Coast Long Beach Hotel on August 12 - 14, 2007. If interested and for more information please call the Clerks Business Office at: (310) 521-6363. Volunteers are especially needed that are fluent in Spanish, Portuguese, French, Italian and Greek.

HAVE A SAFE AND SANC FOURTH OF JULY!!!

