

INTERNATIONAL
LONGSHOREMEN'S
& WAREHOUSEMEN'S
UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE W. GASPEROV
PRESIDENT

NEW CLERK WORK EQUALIZATION

The Committee met to discuss the equalization of work opportunity for Hall-dispatched marine clerks and steady marine clerks.

Following discussion, the Committee agreed to implement, beginning May 2007, for a 90-day trial period, to only be continued beyond 30 days with the mutual consent of the Union and Employers, a system to equalize the work opportunity between Hall clerks and steady clerks. The elements of that new Clerk Equalization System are as follows:

- Port Hours will no longer be applied.
- Clerk Work Opportunity Guarantee (CWOG) will be available for Hall clerks, Monday through Friday, for each week of the year.
- A 50-50 Rule (50% Hall/50% Steady) will be applied on all weekends and overtime holidays for all key clerk jobs on a terminal by terminal basis and by job category, i.e., vessel, yard, rail, and tower/gate. If the 50-50 division results in an odd number, the extra clerk may be a steady clerk for the first and third months of the 90-day trial period. The 50-50 Rule will not apply to Vessel Planners and Chief Supervisors.
- A clerk entitled to priority (comeback) for a weekend shift as provided for in the PCCCD, shall retain that right. Vessels that start on Friday and carry over into the weekend will be equalized, as able, on a 50-50 basis for any additional clerks and cuts (peel backs) of clerks.
- Supercargo jobs may be filled for the first half of the month by steady clerks and shall be filled the second half of the month by Hall clerks. The Union and the Employers will meet to determine, for the year, the particular day of each month that this division will occur.
- This is a local, non precedent setting agreement for 90-days. The Committee recognizes that issues regarding the application of CWOG are being discussed by the CLRC
- For the "No Work Day" of July 5th, the CWOG will be shifted to the preceding Saturday. CWOG will be applied to the combination of second and third shift (Nightside dispatch) for any "Stop Work" meeting called by Local 13 or Local 94 and not required by Local 63 during this 90-day trial period. If this practice is gimmicked, the Union and Employers will meet immediately to reevaluate their agreement on this matter. This is a local, non precedent setting agreement for 90 days. The Committee recognizes that issues regarding the application of CWOG are being discussed by the CLRC.
- The Union and Employers will meet every 30 days during this 90-day trial to evaluate and/or address issues that may arise.